

RWU Resolution on Diversity and Inclusivity

Whereas, Railroad Workers United's goal is building ~~of~~ solidarity and unity among all rail workers of North America; and

Whereas, the Carriers have historically and intentionally worked to divide us by craft, skill level, seniority, race, national origin, gender, union affiliation, and otherwise; and

Whereas, as long as rail workers think in partisan terms based on any divisive distinctions, we are bound to remain weak and ineffectual in our battle with the Rail Carriers;

Therefore, Be it Resolved, that Railroad Workers United (RWU) at its Founding Convention in Dearborn, Michigan, April 11, 2008 commit to building an international organization of rail labor based upon a culture of solidarity, inclusivity, and respect for diversity, without regard to race, religion, gender, sexual orientation, national origin, language, skill level, craft, union affiliation, carrier employed by, disability, age, seniority, or otherwise; and

Be in Further Resolved that RWU make a special and concerted effort to include those who have traditionally been excluded and/or marginalized by some rail labor organizations -- including new hires and those of recent seniority, retirees, family members, women and minorities, "low skilled", etc.; and

Be it Finally Resolved that this Resolution be prominently displayed on the RWU website.

The above Resolution was adopted by those members assembled at the RWU Convention, April 11, 2008.